

Financial matters, business plan, marketing and THANK YOU'S

An annual business plan was developed in collaboration with senior managers and partners according to government and Youth Sport Trust (YST) priorities, local demand/gaps and other income streams.

HSSP Costs

Income

£23,500	Grant contribution (3 days) towards full time post of the Partnership Development Manager/School Games Organiser.
£65,000	Income from all Primary Schools for school sport services and Kent County Council for Satellite Club work and other Kent County Council School Games work.
£7,700	Secondary School Games income.

TOTAL £96,200

Marketing

An Annual Report and two newsletters were produced throughout the year. Numerous flyers/application forms/posters were distributed to partners and the HSSP website: www.howardssp.org.uk was kept up to date for teachers, pupils/participants and the wider community (new page of website developed on Covid 19 resources on personal challenges at home and CPD for teachers), such as parents and coaches/volunteers. A Twitter account is also kept up to date.

HSSP Autumn 2020 update newsletter

We hope our teaching colleagues and pupils are all well and gradually getting used to your new routines at school as we follow the Covid-19 health and safety procedures. We welcome you all to the HSSP Autumn 2020 update and explain our plans to adapt our school sport services for primary and secondary schools.

For Primary Schools we continue to offer our HSSP services (for those Primary Schools that were customers last year, we have given a discounted price for services in 2020-2021 and will deliver services in 2020-2021 that were missed last academic year i.e. team teaching) and many have been adapted to ensure we are Covid-19 friendly. For example:

- **Programme of Medway/HSSP Virtual Sports Competitions and Challenges** that can take place on your school site with assistance from our SSCO staff. This will be an Intra-School Competition for several year groups (to take place in year group bubbles) where children aim to achieve their 'personal best' score/time/distance and then these school team results are submitted to your SGO. This then means that all school teams from across the HSSP area/Medway area are compared and a final positions table produced and medals handed out to the best performing school teams.
- **Terms 1 and 2 includes: Medway yrs 5 and 6 Sports Hall Athletics, HSSP Hula Hoop challenges and Jump Rope (Skipping challenges for all year groups).** We hope to offer more Virtual Competitions in terms 3 and 4. And possibly, if the rules allow it and if schools are allowed on off site visits some Primary face to face outdoor Competitions in term 5.
- This enables every child in your school to take part in a series of Intra-School sports competitions/challenges to work towards their 'personal best' which is a lot better than taking part in no competitions at all year.
- Our staff will check with your primary school first before visiting and working alongside your staff to ensure they follow your school's health and safety guidance in your school.
- We are continuing to offer a wide range of **CPD Primary P.E. twilight workshops for Primary teaching staff** throughout the year, including very relevant workshops like: ideas for teaching socially distanced P.E. lessons and a webinar: Teaching Active English and Active Maths.

We also continue to keep schools up to date with the latest good practice documents (from the YST and the Association for P.E.) for teaching staff involved in P.E. lesson delivery, after-school sports clubs and off site trips, through our membership of the Assoc. for P.E. This advice, guidance and support has come in very useful as we move forward in this public health crisis. However, ultimately the Primary and Secondary School's employers/your Trust are responsible for setting the health and safety procedures at your school. We plan to hold a Zoom meeting for any HSSP Primary School P.E Co-ordinator teachers/Sports Coaches in November/December to allow professionals to network with each other and share ideas and how they have overcome some difficulties of teaching P.E. lessons at their school and a question and answer session.

We have already met as a Zoom meeting for the Medway Heads of P.E. Dept's and again have discussed the way ahead in terms of a **Virtual Competition programme in terms 1-2; Indoor Rowing, Solo Dance, Cheerleading and Sports Hall Athletics** and further challenges to be set in terms 3 and 4 and we hope to stage face to face Secondary School Games competitions outdoors in terms 5 and 6 (if schools will allow groups of students off site by then). And we now have a shared google drive for all Medway Secondary school P.E. staff to access, so all can share the resources and documents developed as a result of our new way of working - Covid-19 friendly.

We will constantly review our work in Primary and Secondary Schools to ensure we are fully up to date with the latest risk levels locally and the issues that might sometimes happen in your school i.e. some pupils from one year group are self-isolating. But we will strive to ensure as much of our school sport services can go ahead as possible adapted to fit within the ongoing restrictions.

It is always good to remember that the benefits of young people taking part in regular P.E./physical activities and sports competitions are massive, particularly at this time, in terms of their mental and emotional health and allowing them to socialise and work as a team and help increase their self-esteem, after a long time in isolation. I am sure you will agree that taking part in their P.E. lessons will help pupils in many ways return to a routine and help them to catch up with their general physical fitness levels and well-being, which may well have dropped whilst on the national lockdown.

Claire Moore - SGO and PDM

MANY THANKS go to all of our team of partners from the statutory, community and volunteer sector: Medway Council Sports Team, Greenacre Sports Partnership, Kent County Council Kent Sport, all Kent School Games Organisers (SGO's), the Youth Sport Trust, all schools, PE staff and Primary PE Co-ordinators, sports coaches, volunteers, student sports leaders, Club Mark Sports Clubs and SSCO/staff.

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Annual Report of the Howard School Sport Partnership

September 2019 - August 2020



This publication aims to give a summary of the performance of the Howard School Sport Partnership (53 schools - 8 Secondary and approximately 45 Primary, Infant and Junior schools).

'Putting P.E. and School Sport at the HEART of School life'

Since the Government cuts in 2010 and the introduction of the Primary School P.E. Premium funding, we have had to make financial charges to our primary schools for some HSSP school sport services. We had 31 primary schools out of a possible 45 signed up to at least one type of school sport service from the Howard SSP. We have to make a charge for our school sport services to try and ensure our work is sustainable for the longer term future, as there are no longer any government grants for the staff role of the School Sports Co-ordinators (SSCo). The only government grant received is the School Games Organiser 3 days per week grant contribution of £23,500. All other HSSP initiatives/programmes need to be self-funding to cover staff, venue hire, trophies/medals, teacher resources, training, sports equipment and printing and postage/promotion.

The Government funding goes direct to Primary Schools as a ring fenced Primary P.E. and School Sport Premium which has recently doubled to approx. £16,000 - £20,000 per year, per primary school until August 2021. This funding will be under the Government Spending Assessment Review for the 2021-2022 academic year. **There are 4 areas of work that the HSSP focuses on:**

No. 1 - High Quality Physical Education

An important continuing professional development (CPD) Primary P.E. training programme for primary teaching staff in the HSSP area was delivered free of charge to all delegates where schools were signed up to the HSSP Baseline package minimum. A whole series of Primary CPD twilight and day workshops were delivered by our staff and external tutors throughout the academic year:

Summary of evaluations for the CPD programme 2019-2020

NAME OF CPD COURSE AND VENUE	Name of Tutor	No's attending	% of delegates scored the course as an excellent/good - 'enjoyable learning experience'
Daily Mile Workshop - How to set up and deliver the daily mile for all year groups - Brompton Westbrook	Mid Kent Sport Officer	7	100%
Gymnastics KS1 - CPD - Thames View Primary	GH	8	100%
Gymnastics KS2 - CPD - Thames View Primary	GH	10	100%
Gymnastics KS1 & KS2 - Whole school CPD - Elaine Primary Academy	GH	21	100%
Multi-skills KS1 & KS2 - CPD - Kingfisher Primary	KC and CH	21	100%
Gymnastics KS2 - CPD - Temple Mill Primary	GH	6	100%
High Fives Netball - CPD - Brompton Academy	GH	20	100%
A.S.A NCTP Certificate for teaching Swimming at KS1 & KS2 - Hilltop Primary	ASA tutor	10	100%
Dance KS1 & KS2 - CPD - Temple Mill Primary	LD	7	100%
How to Run a Healthy Living Week at School - Cancelled due to low numbers	GH & KC	n/a	n/a
OAA with focus on Orienteering - Cancelled due to lockdown	CH & SM	n/a	n/a
Invasion Games skills and drills - Cancelled due to lockdown	CH & SM	n/a	n/a
Active English and Active Maths Workshop with TeachActive company Cancelled due to lockdown	John Smedley	n/a	n/a
Total delegate number attending		110	

All delegates attending the above workshops received extensive teaching resources to take away and use back at their own school, in order that the whole teaching staff benefit from this professional development course and the resource. Here are some comments and written feedback from delegates who attended the CPD workshops:

- 'Good refresher', 'Really useful to see different balances/rolls/travelling, good examples to take back to school',
- 'Really helpful with info/theory ideas that can easily be applied to teaching', 'Lots of great resources', 'Lovely sessions',
- 'Good use of practical activities to keep workshop engaging', 'Learnt a lot more about Gymnastics than I knew',
- 'Very informative and beneficial', 'Loved it, it has left me feeling very confident',
- 'Thank you so much for sharing your experience and passion for teaching swimming',
- 'Brilliant course, well presented and will definitely recommend', 'An enjoyable and informative course thank you very much'.



Hundred of Hoo Boys team - KS3 Dev. RUP



Rainham Girls - KS3 ELITE Winners

In addition, some primary schools opted to buy into some team teaching support for their staff for at least 1-2 terms: Elaine Primary Academy, Chattenden Primary (cancelled), Allhallows and Stoke Primary's, Miers Court (part cancelled) and Deanwood Primary (cancelled). This was where a School Sport Co-ordinator (SSCo - experienced practitioner) came into their school for the half day and worked alongside some primary classroom teachers (NQT's/Teach First staff and others) to support them in the delivery and structure of their P.E. lessons. The SSSCo staff gave the classroom staff more skills, ideas, lesson plans and confidence in teaching selected areas of the P.E. curriculum to help improve the impact of the pupils learning and progression. This mentoring helped to provide an effective professional learning and supportive service for teachers who requested it.

Here are some comments from the teaching staff's feedback after 6 weeks of team teaching various areas of the P.E. curriculum:

'Team teaching has had a positive impact on 'my understanding of gymnastics' and the assessment information was very useful.'

'The lessons have been very enjoyable and useful, thank you.'

'Fantastic experience', 'Thoroughly enjoyed the sessions, learnt to confidently deliver a P.E. lesson in Gymnastics',

'Mrs. Clarke has been fantastic, she has been so supportive in everything she does. Also be explaining everything, thank you.'



*Beach Ball training for Sports Crew
5th December 2019*



*Bryony School - Fair Play winners - Yr 5 & 6,
Sport Hall Athletics, 23rd January 2020*



*Brompton Academy Girls - 3rd place
SSG Sport Hall Athletics, January 2020*

No. 2 Out of School Hours/After-school Sports Clubs

The following after-school sports clubs were organised by the HSSP for a 4/5 week period (paid for through the HSSP package).

PRIMARY:

Deanwood Primary - Table Tennis clubs

The following Satellite sports/activity clubs were funded by Sport England via Kent Sport – Kent County Council:

SECONDARY:

Brompton Academy - Hockey, Badminton and Tennis club (some were cancelled due to lockdown)

The Howard School - Boxing/fitness clubs (some were cancelled due to lockdown)

Chatham Grammar Girls - Badminton and Handball clubs (some were cancelled due to lockdown)

Strood Academy - Tennis club (some were cancelled due to lockdown)

Rainham Mark Grammar - Handball Club • **Robert Napier** - Netball and Basketball clubs

Other targeted Secondary School (for socially deprived and physically inactive groups) Satellite Clubs funding bids were researched and submitted in the summer of 2020, ready to start in September 2020.

HEALTH AMBASSADORS/ACTIVE HEALTH DEVELOPMENTS IN PRIMARY SCHOOLS

Unfortunately, this HSSP Health Ambassador training session was cancelled due to lockdown.



*Chatham Grammar Girls - 1st place
Sport Hall Athletics, 16th January 2020*



*Fairview Primary - Fair Play Winners - Yr 5 & 6,
Sport Hall Athletics, 23rd January 2020*



*Sports Designers posters for display at
Crew training, 5th December 2019*

No. 3 Inter-School Sports Competitions/Festivals

The following inter-school sports competitions were organised as follows throughout the 2019-2020 academic year:

Primary School Games and other HSSP Festivals

(years 1-6)

Tri Golf (yrs 3 & 4)
Sports Hall Athletics (yrs 3, 4 and 5 & 6)
Multi-Skills (yrs 3 & 4)
Multi-Skills (yrs 1 & 2) (cancelled)
Tri Golf (yrs 1 & 2) (cancelled)
Racket Skills (yrs 3 & 4) (cancelled)
Quick Sticks Hockey (yrs 3 & 4) (cancelled)
Key Steps Gymnastics (yrs 1-6)
Girls Football (yrs 5 & 6) (cancelled)
Primary Handball (yrs 5 & 6) (cancelled)
Girls Kwik Cricket (yrs 5 & 6) (cancelled)
Dance Festival (yrs 1 - 13) (cancelled)
Infant Games and Active Lives Festival at the Howard School (cancelled)

Mini Youth Games

(organised by the Medway Council Sports Team)
(years 4-6)

Tag Rugby
Hockey
Badminton
Swimming
Table Tennis
High Fives Netball (cancelled)
Kwik Cricket (cancelled)
Football (cancelled)
Athletics (cancelled)

Secondary School Games

(years 7-11)

Indoor Rowing
Cross Country
Futsal
Handball
Sports Hall Athletics
Girls Rugby Union (cancelled)
Girls Rugby Union (cancelled)
Cricket (cancelled)
Girls Rounders (cancelled)
Athletics (district) (cancelled)

Some of the events were cancelled due to the national lockdown. Many of these events were organised in partnership with the Medway Council Sports Development Team and the Greenacre Sports Partnership. The Howard SSP supplied both a School Games Organiser (SGO)/School Sports Co-ordinator staff and several student sports leaders i.e. umpires/referees to some of the Festivals. The Festivals for years 1-4 and some years 5 and 6 were largely organised by the Howard SSP and SSSCo's helped to supply student sport leaders.

A total of 173 Secondary School Teams within the HSSP area entered all of the Medway SSG - Secondary School Games events in 2019-2020 (6 events scheduled in total and 6 cancelled).

A total of 248 Primary Teams within the HSSP area entered the range of Primary School Games/Festivals including the Mini Youth Games in 2019-2020. (23 events scheduled in total and 10 cancelled)

All Schools entered at least one Festival in the year, except for 5 Infant Schools and one Primary School.

Approx. 1038 secondary school pupils took part in the Secondary School Games (taking an average of 6 pupils per team)

Approx. 1488 primary school pupils took part in the Primary School Games and MYG (taking an average of 6 pupils per team).

3 Primary School teams from the HSSP area went on to represent Medway in the Kent School Games winter finals in 2019-2020. The summer Kent School Games finals were cancelled.

30 Secondary School teams from the HSSP area went on to represent Medway in the Kent School Games winter finals 2019-2020. The summer finals were cancelled.

9 Primary and 1 Secondary Schools applied successfully for the School Games Recognition Award and 7 Primary and 1 Secondary School applied for the Virtual School Games Award 2019-2020.

90 student sport leaders assisted us to deliver Competitions/Festivals

272 approx. young playground leaders in Primary Schools (16 per school approx.) were trained to support structured playground activities

66 School Sports Organising Crew members were trained and active in their school - helping to organise and promote school sport and intra-school sports competitions.

6 community sports clubs assisted us to deliver all events and helped to provide a school to club link for young players.

110 delegates attended one of the 14 x HSSP CPD twilight workshops/other sport specific training courses in 2019-20, to further their professional development.

100% of delegates scored the HSSP CPD twilight workshops/courses as an excellent/good 'enjoyable learning experience'.

There are 53 schools (Primary and Secondary) in the HSSP area we work with.

No. 4 - Leadership and Volunteering

17 Primary Schools received Young Leaders training through their School Sports Co-ordinator (SSCo) and were then deployed in playground during playtimes/ lunchtime and at other intra-school games competitions. These were largely year 5 and 6 pupils.

11 Primary Schools received official 'School Sports Organising Crew training' for Sports Captains, Sports Designers, Sports Statisticians and Sports Reporters' to assist Teachers to organise Intra-School Sports Competitions in School and become the pupil 'voice' of sport and physical activity for all pupils at their school.

No Primary Schools received training to become 'Health Ambassadors' as this was cancelled.

90 approx. secondary student sports leaders from the Howard School, Rainham Mark Grammar and Rainham Girls were trained and volunteered at most Primary inter-school sports festivals.



*Team Work on a bench - Sports Crew,
December 2019*